

Mennonite Church Manitoba
Director of Camps with Meaning
Job Description



General:

The Director of Camps with Meaning oversees the camping and retreat ministries of Mennonite Church Manitoba in support of congregations and regional ministries, with particular focus on overseeing operations at Camp Assiniboia.

Supervisor:

Executive Minister

Advisory Committee:

MCM Camp Committee

Duties:

- Vision/strategic planning: develop vision and strategic plans for Camps with Meaning in general and Camp Assiniboia in particular
- Administration: oversee the logistical needs of camp staff and programming, ensure policies and procedures are current and workable, and so on
- Personnel management: direct supervision of all Camps staff, maintenance of personnel policies, and so on
- Financial management: processing bills, financial planning, fundraising (including grant writing)
- Communication/marketing: direct communication with Camps with Meaning constituents; oversee marketing efforts; work with the MCM Associate Director of Communications to assist in this
- Reconciliation ministry: oversee the unique reconciliation ministries of Camp Assiniboia, including reconciliation with Indigenous peoples (e.g. MMIWG cabin, sacred garden), with the land (e.g. meditation trails), and with God and one another (e.g. retreats).
- Relate to the MCM Camp Committee in fulfilling these duties

Time:

1.0 FTE

Start Date:

January 1, 2026

Qualifications:

- Commitment to Anabaptist/Mennonite theology and practice
- General knowledge of the Mennonite Church Manitoba constituency and programs
- Demonstrated ability to work independently, as a team leader, and as a team member to achieve identified goals

- Education, experience, and skills relevant to the position (minimum undergraduate degree; camp leadership experience; supervisory/management experience; budgeting experience)
- Church leadership experience and/or experience in fund-raising are assets

Expectations:

Mennonite Church Manitoba expects all staff to exhibit a commitment to:

- a personal faith in Christ as Saviour and Lord;
- active participation in a local congregation that is a member of Mennonite Church Manitoba;
- the *Confession of Faith in a Mennonite Perspective* as a guide for Mennonite faith and life;
- the Vision and Mission of Mennonite Church Manitoba;
- abide by the Personnel Policies of Mennonite Church Manitoba;
- work well with other staff as a team.

Salary Range:

Level 2 (2025 range: \$64,323-76,563)