



2022

SUPPORT STAFF

Application Form



Camps with Meaning
is a ministry of
Mennonite Church Manitoba

What is Camps with Meaning?

CAMPS WITH MEANING (CwM) is the Camping Ministry of Mennonite Church Manitoba (MCM).

Camps with Meaning serves the MCM congregations and the larger community through facilities and programming (Camp Assiniboia and Camp Koinonia).

In our summer programming we reach out to kids and youth, as well as adults with mental and physical disabilities, from across Manitoba: inner-city to rural. We invite campers to a fun-filled week of activities, community and experiencing God's love. We reach out so that we can invite campers to life in Christ! At Camps with Meaning, **lives are being transformed!**

Summer Program Goals

We ask all our summer staff to help create an atmosphere conducive to:

...discovering and nurturing of a meaningful relationship with Jesus Christ and commitment to Him and His way of life.

...affirming the worth of self and others, as well as developing skills in community living.

...developing an appreciation for the natural environment, learning responsible stewardship of it and responding in worship to the God who created it.

Learn more about Mennonite Church Manitoba

...www.mennochurch.mb.ca

Working at camp will be great because...

You'll grow! Spending time at camp in ministry is a stretching and growing experience second to none! You might find yourself changed in exciting and surprising ways!

You'll share your skills! We are one body with many parts: come and share the gifts and skills you have been given.

You'll enjoy fellowship! Being in Creation and working together at camp is a great opportunity to have meaningful fellowship with brothers and sisters of faith of all ages.

You'll be building God's people! God calls us to serve. Camp ministry, in any role, is a great way to respond in gratitude for what God has and is doing in your life. It's also a fantastic way to model the importance of service to the next generation (both campers and staff).

Available Support Staff Positions

Health Officer:

- Fully Certified in one of the following: MD/RN/EMR/EMT
- Provide medical services as needed
- Responsible for distribution of medications to campers

Camp Pastor:

- Provide daily devotional lessons to youth and young adult camp staff and support staff throughout the week
- Provide spiritual leadership to camp community as needed

Head Cook or Kitchen Help:

- Head Cook: Lead the kitchen team in food prep and service
- Kitchen Help: Assist in the preparation, serving, and clean-up of meals
- Participate in other camp activities as desired and available

Maintenance Help:

- Assist Site Manager/Head of Maintenance with various maintenance projects around camp (ex: building upkeep, trail clearing, building projects, etc.)
- Participate in other camp activities as desired and available

Note: Childcare is available for children up to the age of 12 accompanying support staff. Please indicate on application form if this is something you would be interested in working out.

Additional roles are available in consultation with Associate Program Director such as childcare worker, camp photographer, etc. If you feel you could make a contribution to camp, please contact the office to find out how.

Application Information

Application Timeline: Applications are accepted immediately; personal contact will be made as applications are received. Volunteer assignments and covenants will be sent out starting in April.

Staff Placement Decisions: Volunteers are asked to indicate their preferred weeks and locations of service. Assignment will be done to try and meet preferences but our first priority is the overall camping ministry at both camps.

Lifestyle Covenant: All applicants are asked to indicate their agreement with this covenant by signing in the appropriate box.

Reference Form: Please fill out the top box on the reference form and give it to a colleague or pastor who would be able to give a full and accurate reference. Relatives and immediate family should not be used.

Background check: All volunteers, new and returning, are required to complete the described checks (see below). We apologize for any inconvenience with this requirement under the Manitoba Camping Accreditation Standards (the body we obtain our accreditation through). **If cost is a deterrent to completing these checks, CwM can reimburse you.**

Accommodation Information: Support Staff will sleep in private rooms, to the degree with which that is possible. We make every effort to ensure you will have a comfortable stay at camp.

Application Check-list

- ☐ **Application Form**
- ☐ **Signed Lifestyle Covenant**
- ☐ **Reference Form** (Only if you are a First Time Support Staff)
 - Please ask References to mail/fax/email completed forms in to the CwM office within one week.
- ☐ **Child Abuse Registry (CAR) Check (for those over 18)**
 - Bring 2 pieces of ID when handing in your application. If you mail in your application a form will be emailed to you upon receipt of your application.
- ☐ **Criminal Record/Vulnerable Sector Check**
 - Complete a criminal record check (with vulnerable sector screening) at your local police or RCMP station. You will need two pieces of ID and a means of payment (The 245 Smith Street, Winnipeg Location is open 8:30-3:30 Monday to Friday). Or you can send in a copy of your Criminal Record check if completed **after August of 2021**. You can also apply online if you are from Winnipeg and over 18 using agency name Mennonite Church Manitoba at the following website: <https://policeinformationcheck.winnipeg.ca/>
 - If completing outside of Winnipeg and you require a letter indicating you are volunteering your time, please call the Camps office for this letter.

PLEASE NOTE! Your checks are good for 3 years if you work consecutive summers. Please check with the office (204-895-2267) if you are unsure when your last checks were submitted.



2022
CAMPS WITH MEANING
Assiniboia * Koinonia

Camps with Meaning
600 Shaftesbury Blvd
Winnipeg MB R3P 0M4
Ph: 204-895-2267
Fax: 204-832-7804
E: camps@mennochurch.mb.ca
www.campswithmeaning.org

PERSONAL INFORMATION

Office use Only

Name in full: _____
Last name First name Middle name

Preferred/Chosen Name: _____ Gender: _____

Email address _____

CAR _____
Police _____

Present Mailing Address:

(Street/Box) (City) (Pr) (PCode)

Home Phone: _____ Cell Phone: _____

Health Insurance No. (6 AND 9 digit): _____ and _____

Dietary Concerns and/or Allergies: _____

Church attended: _____ Member? (Y/N) _____

CAMPS WITH MEANING SUMMER SCHEDULE

Please indicate available weeks of service below and at which locations you are willing to serve.

OFFICE USE ONLY	AVAILABLE?		DATES
	Yes	No	May 22-27 (ADV at Koinonia)
	Yes	No	May 29-June 3 (ADV at Koino)
	Yes	No	June 5-10 (ADV at Assiniboia)
	Yes	No	June 12-17 (ADV at Assiniboia)
	Yes	No	July 3-8 (Staff Training Week @ Assiniboia)
	Yes	No	July 10-15
	Yes	No	July 17-22
	Yes	No	July 24-29
	Yes	No	August 1-6 (Mon-Sat)
	Yes	No	August 7-12
	Yes	No	August 14-19 (Koinonia only)
	Yes	No	August 21-26 (Assiniboia only)

DESIRED SUPPORT STAFF POSITION(S):

___ health officer: MD, RN, EMT, or EMR (please attach photocopy of license)
___ head cook
___ kitchen help
___ maintenance
___ camp pastor
___ other

ADDITIONAL INFO:

___ I will require childcare assistance.

Names and Ages of

Child(ren): _____

___ My spouse will be accompanying me.

___ I will be bringing my own accommodation (i.e.: RV trailer)

___ I would be interested in working or volunteering at camp throughout the year on a casual basis (activity leading, kitchen help, custodial help).

Camps with Meaning Staff and Volunteer Covenant

I, _____, am entering into an agreement with Camps with Meaning with a desire and expectation for a great summer of growth and fulfillment through service and ministry. I agree that by working at camp, **I will represent Mennonite Church Manitoba and its Anabaptist/ Mennonite theology to the best of my ability.** I agree to abide by the policies and expectations of Camps with Meaning, as outlined in the Camps with Meaning Summer Staff Manual, bearing in mind that the safety of all people in the community is of paramount importance.

I understand that it will be hard work, requiring the kind of commitment that goes the extra mile.

I commit to being responsible for serving the needs of others, both campers and staff, and know that sometimes that will mean putting their needs ahead of my own.

I am aware that living and working with other staff for an extended time can cause both healthy and unhealthy relationships. I commit to working through interpersonal issues directly with the other person, constructively and with openness, and trust that others will do the same for me. I believe that as a Christian community, **we are called to be responsible to the group**, accepting the disciplines of a community working towards a common goal.

As a member of this community of faith and service, I commit to nonviolence and will not participate in abusive (sexual, emotional, or physical) forms of contact and/or verbal behavior with campers or staff. I will work to ensure that my language is up-building to those around me at all times, and will be especially conscious not to use derogatory or inappropriate language in the presence of campers. I will not use alcohol, tobacco and/or illicit drugs on camp premises and I will not view pornography or participate in sexual intercourse outside of marriage on camp premises.

I will be sensitive to the needs of campers, spoken or unspoken, and work to make the camp environment one where everyone feels safe. As a role model, I will discourage the expression of ridicule among campers and counselors. I will not tolerate bullying or harassment in any form. **I will encourage the abilities and positive aspects of each person.**

I will be conscious about how I represent myself, Camps with Meaning, and Mennonite Church Manitoba through my actions in public and on social networking sites. I am aware that **I will have a profound effect on the campers** and will conduct myself in a manner worthy of being a summer staffer and a faithful member of God's community.

I will expect to have fun!

I have read the expectations described on this form and have been given opportunity to ask questions on items I did not understand. **I certify that the above information is true to the best of my knowledge and that misrepresentation and/or failure to abide by camp policies, as interpreted by the SPDs, the Associate Program Director, and/or Director of Mission, may be grounds for my dismissal.** I willingly enter this covenant for the duration of my summer employment with Camps with Meaning, understanding and accepting the reciprocal benefits and mutual responsibilities that it entails. I hereby agree to abide by the policies of Camps with Meaning.

Signature: _____ Date: _____

SUPPORT STAFF

COOKS, KITCHEN HELP, MAINTENANCE, PASTORS, HEALTH OFFICERS and CHILDCARE

INFORMATION: Please list previous camp experiences here (roles, etc.)

What experience do you have for the position for which you are applying?

Do you have any physical limitations or medical conditions which will affect your work? If so, please describe.

REFERENCES: Please write the name, address and telephone number of two references in the space below. Provide them with a copy of the appropriate reference form (Section A) and ask them to return the form directly to Camps within one week. Camp pastor applicants: Please include the chairperson of your congregation as one of your references. Health Officers: please attach copies of nursing license (MD, RN, BN) or paramedic license, and also First Aid/CPR.

Note: Reference forms are not required if you have worked at camp in the past two summers.

Name	Address (town/City only)	Telephone (home/work)
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

PHONE INTERVIEWS: Each support staff will participate in a brief telephone interview. Please indicate when you can be reached.

Daytime: From _____ to _____ at (Ph #) _____

Evening: From _____ to _____ at (Ph #) _____

Weekend: From _____ to _____ at (Ph #) _____

Camps with Meaning Statement of Faith

(from Confession of Faith in a Mennonite Perspective)

We believe in God the Creator of all, who has called forth a people of faith. We believe in Jesus Christ, the Word become flesh, crucified and resurrected for us. He is our Saviour from evil and sin, our peace and the exalted Lord of the church. And we believe in the Holy Spirit, the source of redemption and life.

We who respond to Christ in faith are his church, the community called to proclaim and to be a sign of the kingdom of God, the new people sustained by Scripture and Spirit. Thus we continue the mission of Christ, making disciples, forgiving, restoring, baptizing believers, sharing the Lord's Supper, using our gifts in unity and love.

We commit ourselves to follow Jesus Christ, in his path through suffering to life. By grace we are being changed into the image of God, in which God created women and men. As faithful disciples, we hear Christ's call to life in the Spirit in relation with God, to chastity, stewardship, love for the enemy, to the practice of justice and peace.



CAMPS WITH MEANING

Assiniboia * Koinonia

600 Shaftesbury Blvd, Winnipeg MB R3P 0M4

Ph: (204) 895-2267, Fax: (204) 832-7804;

E: camps@mennochurch.mb.ca; www.campswithmeaning.org

CONFIDENTIAL REFERENCE for: **SUPPORT STAFF**

Please answer the following questions to the best of your ability based on your knowledge of the applicant and the job. Note the staff qualifications and job description on overleaf. Please return to Camps with Meaning within one week.

APPLICANT'S NAME (last) _____ (first) _____
 POSITION DESIRED _____
 REFERENCE'S NAME _____ PHONE NO. _____
 ADDRESS _____ POSITION _____

1. How long and under what circumstances have you known the applicant?

2. How well does the applicant suit the job description? (See reverse) ☐ well ☐ not well (Please comment)

3. Judgement Skills: The applicant:

- ☐ makes excellent decisions ☐ makes good decisions ☐ makes poor decisions
☐ makes decisions with the "big picture" in mind
☐ makes decisions with limited consideration of the "big picture"

4. Stress Management: The applicant:

- ☐ deals assertively to alleviate stress; ☐ notices others' stress and helps where possible
☐ avoids dealing with stress ☐ is easily overwhelmed or "stressed out"
☐ is relaxed and not easily "stressed out"

5. What special contributions will the applicant bring to the camp program and/or community?

6. Are there any characteristics which might reduce the effectiveness of the applicant in the camping program? If yes, please explain. ☐ yes ☐ no

7. To your knowledge, does the applicant have any proclivity toward child or sexual abuse? ☐ yes ☐ no
 Comments:

8. For Camp Pastor References only: do you as congregational chairperson endorse this person as a representative to the staff ministry at camp? ☐ yes ☐ no Comments:

9. Additional comments: (suggestions for directing the applicant and comments re: job description are helpful).

OUR PURPOSE

Camps with Meaning is a ministry of the congregations which make up the Mennonite Church Manitoba. It serves these congregations and the larger community by providing facilities and Christian programs in settings close to nature. We strive to create an atmosphere conducive to:

1. The discovery and nurture of a meaningful relationship with Jesus Christ and commitment to Him and His way of life.
2. Affirming the worth of self and others, as well as developing skills in community living.
3. Developing an appreciation for the natural environment, learning responsible stewardship of it and responding in worship to the God who created it.
4. Our beliefs and practices arise from our Anabaptist perspective on the Christian faith. Our primary goal is to further the Kingdom of God.

JOB DESCRIPTION SUMMARIES

ALL STAFF QUALIFICATIONS - Camp staff will display...

- an active Christian faith, with a lifestyle that reflects this
- spiritual and emotional maturity
- high standards of personal integrity
- genuine love and concern for children
- understanding of and agreement with camp aims and program philosophy
- willingness to serve and to perform tasks beyond those assigned
- rapport with campers and peers
- ability to anticipate and engage campers' interests
- physical stamina and physical capability to perform the duties assigned

COOKS / KITCHEN HELP

- duties include food preparation, serving, cleaning, taking care of left-overs
- cooks should have experience in cooking for large groups, be in good health and be able to get along with others
- work hours are 8-10 hours per day.
- kitchen staff are accountable to the Head Cook and/or Food Services Coordinator for all matters relating to following menu, food preparation, supervision of staff, clean-up, etc.
- NOTE: menu planning and ordering is taken care of by the Food Services Coordinator

MAINTENANCE HELP

- responsible to the Site Manager and/or Maintenance Coordinator. Must be able to work with some independence
- tasks include painting, mowing, trail clearing, minor repairs, cleaning buildings, cutting firewood
- work hours are 8-10 hours per day

CAMP PASTOR

- is accountable to the Summer Program Directors
- should be able to relate with young adults and campers and should be a minister or lay person recognized by their congregation as having pastoral gifts
- will act as "Encourager and Friend" to the Counselors and Year Round Staff
- will pray for the staff, campers and program
- will provide meaningful daily devotions for staff in consultation with SPDs and Bible Instructor
- will be available to offer advice to camp staff as they counsel campers

HEALTH OFFICER

- is responsible to the Summer Program Directors and Site Manager
- is responsible for safety, emergency and health care of campers and staff
- reviews camper health forms at registration and informs staff as needed of medical needs
- ensures that campers take their medication and assists where needed

CHILD CARE WORKER

- provide care to 1 or more children of summer camp staff
- keep children safe and engage them in enjoyable activities
- consult with parents
- work hours are related to hours parent(s) are working