



2022

SUPPORT STAFF Information Form



Camps with Meaning
is a ministry of
Mennonite Church Manitoba

What is Camps with Meaning?

CAMPS WITH MEANING (CwM) is the Camping Ministry of Mennonite Church Manitoba (MCM).

Camps with Meaning serves the MCM congregations and the larger community through facilities and programming (Camp Assiniboia and Camp Koinonia).

In our summer programming we reach out to kids and youth, as well as adults with mental and physical disabilities, from across Manitoba: inner-city to rural. We invite campers to a fun-filled week of activities, community and experiencing God's love. We reach out so that we can invite campers to life in Christ! At Camps with Meaning, **lives are being transformed!**

Summer Program Goals

We ask all our summer staff to help create an atmosphere conducive to:

...discovering and nurturing of a meaningful relationship with Jesus Christ and commitment to Him and His way of life.

...affirming the worth of self and others, as well as developing skills in community living.

...developing an appreciation for the natural environment, learning responsible stewardship of it and responding in worship to the God who created it.

Learn more about Mennonite Church Manitoba

...www.mennochurch.mb.ca

Working at camp will be great because...

You'll grow! Spending time at camp in ministry is a stretching and growing experience second to none! You might find yourself changed in exciting and surprising ways!

You'll share your skills! We are one body with many parts: come and share the gifts and skills you have been given.

You'll enjoy fellowship! Being in Creation and working together at camp is a great opportunity to have meaningful fellowship with brothers and sisters of faith of all ages.

You'll be building God's people! God calls us to serve. Camp ministry, in any role, is a great way to respond in gratitude for what God has and is doing in your life. It's also a fantastic way to model the importance of service to the next generation (both campers and staff).

Available Support Staff Positions

Health Officer:

- Fully Certified in one of the following: MD/RN/EMR/EMT
- Provide medical services as needed
- Responsible for distribution of medications to campers

Camp Pastor:

- Provide daily devotional lessons to youth and young adult camp staff and support staff throughout the week
- Provide spiritual leadership to camp community as needed

Head Cook or Kitchen Help:

- Head Cook: Lead the kitchen team in food prep and service
- Kitchen Help: Assist in the preparation, serving, and clean-up of meals
- Participate in other camp activities as desired and available

Maintenance Help:

- Assist Site Manager/Head of Maintenance with various maintenance projects around camp (ex: building upkeep, trail clearing, building projects, etc.)
- Participate in other camp activities as desired and available

Note: Childcare is available for children up to the age of 12 accompanying support staff. Please indicate on application form if this is something you would be interested in working out.

Additional roles are available in consultation with Associate Program Director such as childcare worker, camp photographer, etc. If you feel you could make a contribution to camp, please contact the office to find out how.

Application Information

Application Timeline: Applications are accepted immediately; personal contact will be made as applications are received. Volunteer assignments and covenants will be sent out starting in April.

Staff Placement Decisions: Volunteers are asked to indicate their preferred weeks and locations of service. Assignment will be done to try and meet preferences but our first priority is the overall camping ministry at both camps.

Lifestyle Covenant: All applicants are asked to indicate their agreement with this covenant by signing in the appropriate box.

Reference Form: Please fill out the top box on the reference form and give it to a colleague or pastor who would be able to give a full and accurate reference. Relatives and immediate family should not be used.

Background check: All volunteers, new and returning, are required to complete the described checks (see below). We apologize for any inconvenience with this requirement under the Manitoba Camping Accreditation Standards (the body we obtain our accreditation through). **If cost is a deterrent to completing these checks, CwM can reimburse you.**

Accommodation Information: Support Staff will sleep in private rooms, to the degree with which that is possible. We make every effort to ensure you will have a comfortable stay at camp.

Application Check-list

- ☐ **Application Form (online)**
- ☐ **Signed Lifestyle Covenant (online)**
- ☐ **Reference Form** (Only if you are a First Time Support Staff)
 - Please ask References to mail/fax/email completed forms in to the CwM office within one week.
- ☐ **Child Abuse Registry (CAR) Check (for those over 18)**
 - Bring 2 pieces of ID when handing in your application. If you mail in your application a form will be emailed to you upon receipt of your application.
- ☐ **Criminal Record/Vulnerable Sector Check**
 - Complete a criminal record check (with vulnerable sector screening) at your local police or RCMP station. You will need two pieces of ID and a means of payment (The 245 Smith Street, Winnipeg Location is open 8:30-3:30 Monday to Friday). Or you can send in a copy of your Criminal Record check if completed **after August of 2021**. You can also apply online if you are from Winnipeg and over 18 using agency name Mennonite Church Manitoba at the following website: <https://policeinformationcheck.winnipeg.ca/>
 - If completing outside of Winnipeg and you require a letter indicating you are volunteering your time, please call the Camps office for this letter.

PLEASE NOTE! Your checks are good for 3 years if you work consecutive summers. Please check with the office (204-895-2267) if you are unsure when your last checks were submitted.

OUR PURPOSE

Camps with Meaning is a ministry of the congregations which make up the Mennonite Church Manitoba. It serves these congregations and the larger community by providing facilities and Christian programs in settings close to nature. We strive to create an atmosphere conducive to:

1. The discovery and nurture of a meaningful relationship with Jesus Christ and commitment to Him and His way of life.
2. Affirming the worth of self and others, as well as developing skills in community living.
3. Developing an appreciation for the natural environment, learning responsible stewardship of it and responding in worship to the God who created it.
4. Our beliefs and practices arise from our Anabaptist perspective on the Christian faith. Our primary goal is to further the Reign of God.

JOB DESCRIPTION SUMMARIES

ALL STAFF QUALIFICATIONS - Camp staff will display...

- an active Christian faith, with a lifestyle that reflects this
- spiritual and emotional maturity
- high standards of personal integrity
- genuine love and concern for children
- understanding of and agreement with camp aims and program philosophy
- willingness to serve and to perform tasks beyond those assigned
- rapport with campers and peers
- ability to anticipate and engage campers' interests
- physical stamina and physical capability to perform the duties assigned

COOKS / KITCHEN HELP

- duties include food preparation, serving, cleaning, taking care of left-overs
- cooks should have experience in cooking for large groups, be in good health and be able to get along with others
- work hours are 8-10 hours per day, in 2 shifts: approximately 7 am-2 pm and 5-7 pm.
- kitchen staff are accountable to the Head Cook and/or Food Services Coordinator for all matters relating to following menu, food preparation, supervision of staff, clean-up, etc.
- NOTE: menu planning and ordering is taken care of by the Food Services Coordinator

MAINTENANCE HELP

- responsible to the Site Manager and/or Maintenance Coordinator. Must be able to work with some independence
- tasks include painting, mowing, trail clearing, minor repairs, cleaning buildings, cutting firewood
- work hours are 8-10 hours per day

CAMP PASTOR

- is accountable to the Summer Program Directors
- should be able to relate with young adults and campers and should be a pastor or a person recognized by their congregation as having pastoral gifts
- will act as "Encourager and Friend" to the Summer and Year Round Staff
- will pray for the staff, campers and program
- will provide meaningful daily devotions for staff in consultation with SPDs and Bible Instructor
- will be available to offer advice to camp staff as they counsel campers

HEALTH OFFICER

- is responsible to the Summer Program Directors and Site Manager
- is responsible for safety, emergency and health care of campers and staff
- reviews camper health forms at registration and informs staff as needed of medical needs
- ensures that campers take their medication and assists where needed

CHILD CARE WORKER

- provide care to 1 or more children of summer camp staff
- keep children safe and engage them in enjoyable activities
- consult with parents
- work hours are related to hours parent(s) are working