



# 2026 LEADERSHIP STAFF Information Form

**DUE:  
January  
30, 2026!**

## Who are Camps with Meaning?

**CAMPS WITH MEANING (CwM)** is the Camping Ministry of Mennonite Church Manitoba (MCM). Camps with Meaning serves the MCM congregations and the larger community through facilities and programming (Camp Assiniboia and Camp Koinonia).

In our summer programming we reach out to kids and youth, as well as adults with mental and physical disabilities, from across Manitoba: inner-city to rural. We invite campers to a fun-filled week new experiences, relationship-building and chances to both learn about Jesus' life and experience it. At Camps with Meaning, **we are connecting campers to the Creator, to community, and to creation.**

## Summer Program Goals

We ask all our summer staff to help create an atmosphere conducive to:

- ...discovering and nurturing of a meaningful relationship with Jesus and the Spirit of God,
- ...affirming the worth of self and others, as well as developing skills in community living.
- ...developing an appreciation for the Creation, learning responsible stewardship of it, and responding in worship to the God who created it.

## Application Checklist

- Application Form – now online! [www.campswithmeaning.campbrainstaff.com](http://www.campswithmeaning.campbrainstaff.com)
- 2 Reference Forms – will be attached to your confirmation email.
- Child Abuse Registry Check (**CAR**)  
Bring 2 pieces of ID when handing in your application or at your interview (SIN, Band/Status #, Passport, Birth Certificate, MHSC, and/or Driver's License). A form will be available to fill out at your interview as well. Camps with Meaning will pay for this check.
- Criminal Record and Vulnerable Sector Check (**CR**)  
Complete a criminal record check (with vulnerable sector screening) at your local police or RCMP station (or [online](#), if you are over 18, using agency name "Mennonite Church Manitoba") You will need two pieces of ID and a means of payment. You can send in a copy of a recent Criminal Record check if you have had one done for another job (within the last year). You are responsible for this cost.

### PLEASE NOTE!

**Your CAR and CR checks are good for 3 years if you work consecutive summers.**

**Please check with the office (204-895-2267) if you are unsure when your last checks were submitted.**

**You will not be hired if you do not have these checks completed. They are essential for the safety of all.**

- **Financial Support**

CwM Sponsorship: The training week is a volunteer week, and CwM will pay for half of the remaining weeks you work at camp. You will be asked to fill out New Hire and TD forms to be put on payroll and receive these wages through direct deposit.

Home Church Sponsorship: Have a conversation with your church asking if they are willing to support you financially in your camp ministry for the remainder of your weeks.

Other Sponsorship: Staff who cannot be paid by their home congregation will be paid, as possible, through CwM Staffership Fund with donations from MCM churches. A connection with a church will be made and some communication on your part will be encouraged.

Rate for 2026 Leadership: \$560/week, but potential for more (depending on success of grants).

Rate for Summer Program Directors: \$600/week, but potential for more (depending on success of grants).

\*NEW pay rate for Summer Program Directors – we understand SPDs carry the brunt of decision-making and responsibility and want to be honest about the amount of energy that takes. This slight raise in pay reflects that.

Job Descriptions can be found on the staff page of our website. If you have any questions or would like to talk more about what a leadership position might look like for you in 2026, please don't hesitate to contact Nadya Langelotz (204-896-1616 ext. 254 or [programdirector@mennochurch.mb.ca](mailto:programdirector@mennochurch.mb.ca)) or stop by the Camps with Meaning office at 600 Shaftesbury Blvd Monday – Thursday.

## **4 Month Schedule**

For the most part, leadership positions require a commitment to four months (May-August). However, we recognize that there are situations that would prevent applicants from being able to commit to the full duration (i.e. courses, traveling, previous commitments, etc.). Hiring decisions will be made based on a combination of these factors: qualifications, suitability to job description, duration of commitment, experience, and maturity, among others. Your best chance at successful hiring will be if you are available for the full 4-month summer.

## **Inclusivity Statement**

Camps with Meaning is a ministry of the churches of Mennonite Church Manitoba, which means that we represent and are staffed by congregations and people who are in different places theologically and practically regarding the inclusion of LGBTQ+ folks. We believe that variety and diversity is a beautiful gift, and whether you are uncertain about inclusivity or fully inclusive, you add beauty to our community.

Camps with Meaning strives to be a welcoming and safe place for everyone, especially for those on the margins of society. As we have campers and staff who use a variety of pronouns and who identify and express themselves and their gender in a variety of ways, we ask everyone at camp to respect chosen names and pronouns at all times.

## **2026 Schedule (subject to small changes)**

	SUN	MON	TUES	WED	TH	FRI	SAT		WEEK	
MAY	3	4	5	6	7	8	9			
	Leadership Training Week						Leadership Camping Trip			
	10	11	12	13	14	15	16		1 (train)	
	Leadership Camping	Prep Week (leadership only)								
	17	18	19	20	21	22	23		2 (prep)	
	24	25	26	27	28	29	30		3	
	ADV 1 @ CA									
	31	1	2	3	4	5	06-Jun		4	
	ADV 2 @ CA									
JUNE	7	8	9	10	11	12	13		5	
	ADV 3 @ CA									
	14	15	16	17	18	19	20		6	
	Prep/Work Week			Oncology Camp						
	21	22	23	24	25	26	27		7	
	OC	WEEK OFF								
	28	29	30	1	2	3	4		8 (prep)	
	Prep/Work Week									
JULY	5	06-Jan	7	8	9	10	11		9 (train)	
	Staff Training Week					On Site Training				
	12	13	14	15	16	17	18		10	
	SLT Out-trip									
	ADV 2 @ CK									
	Junior High 1 (gr 6-8) @ CA									
	Junior High Day Camp (gr 6-8) @ CA									
	19	20	21	22	23	24	25		11	
	Junior High 1 (gr.6-8) @ CK									
	Jr-Int 1 (gr.1-6) @ CA									
	Day Camp 1									
	26	27	28	29	30	31	1		12	
	Junior High 2 (gr.6-8) @ CK									
JH Out-Trip (grades 6-8) @ CK (12)										
Jr-Int 2 (gr.1-6) @ CA										
Day Camp 2										
	2	3	4	5	06-Jul	7	8		13	
		ADV 2 @ CK								
		Intermediate 1 (gr.4-7) @ CA								
		Farm Camp @ CA								
		P-J @ CA (gr.1-3)								
AUGUST	9	10	11	12	13	14	15		14	
	Jr-Int 1 (gr.1-6) @ CK					EoS Clean				
	ADV 4 @ CA									
	16	17	18	19	20	21	22		15	
	Junior High (gr. 6-9) @ CA					EoS Clean				
Specialty options (not advertised)										
	23	24	25	26	27	28	29		16	
Youth (gr.9-12) @ CK						Leader- ship...				
	30	31	1	2	3	4	5		17	
	Debrief									
	06-Sep	SCHOOL STARTS								